

Request for Proposals

Consultant: Strategic Initiative on Gender Based Violence, Trauma and Abuse Family Services of the North Shore

The Agency:

Family Services of the North Shore is an accredited, not-for-profit, community based organization which provides counselling, support, education and volunteer engagement to people living and working in North & West Vancouver, Bowen Island and Lions Bay. Our vision is a healthy community where everyone can live full and meaningful lives.

The Context:

As part of our new 5-year strategic plan, Family Services of the North Shore is developing comprehensive strategies to address gender-based violence, trauma, and abuse.

<http://www.familyservices.bc.ca/images/stories/pdfs/2018stratplan.pdf>

We believe that gender-based violence, trauma, and abuse, if left untreated, will cause significant and multigenerational negative impacts in people's lives. To provide effective and long-lasting support for these most vulnerable members of our community, the Agency will develop more robust and comprehensive strategies for prevention, early intervention, and specialized services for those experiencing violence, trauma, and abuse. This will require us to invest in research and development. We understand that we will need to design, pilot, and deploy new strategies, maximize our partnerships, and leverage our values to benefit our community.

ANTICIPATED OUTCOMES

- Reduction of multi-generational impacts of gender-based violence, trauma, and abuse
- Prevent abuse from occurring in the first place
- Children live healthy lives, where they are healed and safe from trauma and abuse

The Contract:

We seek a consultant to work in collaboration with key staff and senior leadership to:

- Complete a review of current research and best practices in the areas of gender-based violence, trauma, and abuse.
- Complete a review of current community programs, services, partnerships, and gaps in the areas of gender-based violence, trauma, and abuse.
- Collect and compile data on GBV, trauma, and abuse rates on the North Shore.
- Identify opportunities to expand services, innovate programs and increase participation for people who have been faced with gender-based violence, trauma, and abuse.
- Develop an implementation plan.
- Submit a final report

Accountability and Reporting

Family Services of the North Shore's Director of Clinical Programs, Kathy McLellan will manage the contract and oversee the process for the gender-based violence, trauma, and abuse strategic initiative.

Term of Contract

June 2019 to October 2019

Budget

The budget available for this project is up to \$15,000 for the contract period, including GST and applicable taxes.

Qualifications and Experience:

- Experience working with community-based non-profit agencies providing services to families
- Familiarity with North Shore community
- Project Management Experience
- Experience conducting needs assessments and program evaluations
- Experience developing implementation plans

Job Skills and Abilities:

- Demonstrated knowledge of gender-based violence, trauma, and abuse.best practices and interventions
- Ability to build strong client stakeholder relationships based on trust, effective rapport and communication
- Ability to facilitate effective group processes with diverse organizations, collaboratives or planning tables
- Excellent verbal and written communication skills
- Demonstrated knowledge of strategies to enhance impact

Contractual Terms and conditions:

- Complete a Criminal Records Check for working with vulnerable populations
- GST #

Proposal Components and Submission Details (Recommended content):

- Understanding of the project, scope, approach and methodology
- Project management approach and work plan, including meeting schedule
- Declaration of Experience and Qualifications (attach resume)
- References (minimum of three)

Direct Questions and Inquiries to Kathy McLellan (mclellan@familyservices.bc.ca)

Closing Time: Proposals must be received before 5pm on Monday, June 24, 2019

Submission: Proponents will submit an electronic proposal by email. Proposals must be in PDF format with all attachments sent to careers@familyservices.bc.ca.